



NORTHUMBERLAND RUGBY UNION

Patron: HIS GRACE THE DUKE OF NORTHUMBERLAND
President: Graham Ward

November 2021

Player Recruitment and Retention: Approaching Players from Another Club

The development of the game of rugby union is one of the core principles of Northumberland Rugby Union. It is essential that the grass roots of the game are protected and individual clubs are not put in jeopardy by losing valuable player resources.

It is accepted that movement of players is inevitable for a number of reasons including individual player development, and these guidelines are not intended to hinder the free movement of players between clubs within the County. However, it is essential that clubs who promote and develop talent should be aware of any approach by another club for one of their club members.

Player Approach Guidelines:

1. Where a club wishes to make an approach to a player who is registered as a club member with another club, then the approach **MUST** be made from the Head of Section / Head Coach to a counterpart of the other club. Once the contact has been made, the club shall be afforded 48 hours to contact the player and make them aware of the approach.
2. No direct approach to any individual player by a club official is to be made until point 1 above has been completed.
3. Once the player has been contacted, if they have declined the approach, then no further approach shall be carried out during that season.

In addition, it is **NOT** acceptable for approaches to be made by county officials including coaches to any representative player whilst the player is on representative duty. Please adhere to the guidelines stated above.

Magnus Leask
Director of Rugby Development
09.11.21

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