chair@northumberlandrfu.co.uk

18th April 2024

Dear All,

Thank you for your letter of 28th March which I received on my return from holiday over the Easter weekend.

As all Clubs, the presidential team and our RFU liaison team are aware I stated when appointed I would serve for one term of three years only. That period comes to an end this summer just after the close of the season.

Similarly, the terms of the majority of my fellow directors and company secretary fall due at the close of this season. Few, if any, of the directors intend to seek re-election. I think it highly likely several other specialist roles within the County operations will become vacant at the same time. As a result, there will need to be a series of elections and appointments to form a new board and recruit new people to the wider team or move individuals into new roles or structures. As you are aware this work has already commenced with the timetable for elections recently published on the website and shared with Clubs.

The process of appointing the board, since separation, is determined by the Mem & Arts of the new company. Henry Cave as Secretary will guide members through that process, ensuring everything is conducted in accordance with the company's governance documents and company law.

In our last note the board commented on how current behaviour by some people may impact on the attractiveness of working for the County. We also reiterated our collective intent to discharge our duties to the best of our ability until the end of our term. We all remain convinced of and committed to both statements.

Yours faithfully,

Lucy Armstrong

Cc: Board
RFU team
Presidential team