IMPACT '25 2025/26 TRAINING VOUCHER & SUPPORT SCHEME

To further develop the women and age grade girls' game across the country, the Impact '25 Coach & Match Official team will continue to provide training support for **coaches & match officials operating within the women & girls' game** by providing vouchers or free spaces on England Rugby training courses. Considering feedback from internal and external stakeholders, we have changed our approach slightly for the 2025/26 scheme:

- Local & specialist teams (Regional Club Developers, Impact Roles & Universities Team) will have greater input from the start of the process.
- Each area (North, Midlands, South West & London South East) will have their own Smartform which feeds into one easy to navigate Smartsheet (Voucher database).
- Our "Phase 2" will be a social media campaign during the World Cup. This will include the dates of the courses to ensure a more accurate picture of applicants that will attend Day 1.

Offer for Coaches

Coaches may apply for **vouchers** to cover the cost of a coaching qualification appropriate for their role, such as the England Rugby Coaching Award. The vouchers are designed to cover the cost of an appropriate course for the role that someone covers. We have designed the application process to help confirm the most appropriate award course(s) for the role being covered and the experience level of the person attending.

Offer for Match Officials

England Rugby Ready 2 Referee replaces both Introduction to Refereeing and ERRA. The course includes eLearning, a face-to-face day, then further opportunities to access more information and support at their own pace. The cost of the course is £40 per person. Ready 2 Referee courses will run throughout the season. Instead of providing vouchers for match officials to attend a course, the RFU will set up and run a series of Ready 2 Referee courses in each geographical area (North, Midlands, South West & London South East) and provide **free places** on those courses. The team will organise the logistics of each course and promote through local networks.

HOW THE SCHEME WILL WORK

Phase 1: May-August 2025 – Tranche 1 & 2

1. CMOPO team to share Smartforms with each regional teams following meetings.
2. Regional teams to advertise & share their specific smartform within clubs & CBs.
   ~ Tranche 1 voucher deadline for submission: **20/06/25**;
3. CMOPO to email Tranche 1 voucher holders by **30/06/25** to encourage them to book onto the relevant course from **01/07/25**.
4. Regional Teams to continue sharing Smartform links throughout the Summer.

~ Tranche 2 voucher deadline for submission: **25/07/25**;

Phase 2: August-October 2025 – Social Media Campaign + Tranche 3

5. **Social Media Campaign Launched**: **25/08/2025**
6. Fortnightly issuing of Tranche 3 vouchers + Follow Up of Unused Vouchers
   ~ Recurring until **10/10/2025 [FINAL ISSUE]**; Tranche 3 vouchers issued based on confirmation of a course that is suitable to attend ~

CRITERIA TO APPLY FOR A VOUCHER (ONLY APPLICABLE TO COACHES)

Who can apply for a voucher?

1. A female coach operating in the women and girls' game.
2. A female coach operating in the men & boys' game.
3. A male coach operating in the women and girls' game.

Criteria

- ✓ Focus Club
- ✓ Coaching W&Gs
- ✓ Female

Tier 1 – 2/3 of the criteria: Likely to receive a voucher

Tier 2 – 1/3 of the criteria: May receive a voucher

Tier 3 – Already holds a qualification; not intending to coach next season; male & coaching in the male game: Unlikely to receive a voucher